SAfER Internship

Do you live or work in Springfield or have strong ties there? Here’s a great activist internship opportunity! Community Alliance of Lane County (CALC) is seeking interns to support the work of its Springfield program, SAfER. The internship will involve working with diverse members of the Springfield community to promote racial justice, immigrant rights, LGBTQ rights and shelter rights.

To apply, please read the job description thoroughly, then send a resume and a cover letter to safer@calclane.org and dio@calclane.org explaining your background, skills, and why you are interested in social justice organizing in Springfield.

SAfER Intern Job Description

Community Alliance of Lane County (CALC) is an activist organization founded in 1966. CALC’s mission is to educate and mobilize for peace, human dignity, and social, racial and economic justice. Springfield Alliance for Equity and Respect (SAfER) is a CALC program. SAfER’s mission is to promote human rights, respond when abuses of human dignity occur, and urge public institutions to address social justice concerns. We call upon public entities to serve an increasingly diverse community. SAfER’s motto is “respectful and relentless”.

As a SAfER Intern, you would be assisting the SAfER Organizer and the SAfER Steering Committee. The Organizer would be your trainer and supervisor, with support from CALC’s Executive Director. The internship would be 10-20 hours per week. Fluency in Spanish is strongly preferred.

Activities will vary from week to week, and tasks may include:
• Accompany Organizer to respond to reports of hate activity, school bullying, and police intimidation, to do in-person intakes; gather information from those targeted.
• Do data entry from the intake information so that complaint cases can be tracked and followed up on.
• Monitor complaints from the community complaint system, make referrals, contact individuals for intakes.
• Go with the SAfER Steering Committee to meetings with City of Springfield Administrators to advocate for greater diversity and cultural understanding among city employees, and a stronger city role in promoting an inclusive community.
• Go with the SAfER Steering Committee to meetings with Springfield School District leadership and personnel to advocate for students around racial justice, immigrant rights, and LGBTQIA rights.
• Attend other monthly meetings, such as the Integration Network for Immigrants in Lane County, and the planning committees for the Cesar Chavez and MLK Day events.
• Develop and maintain positive relationships with community partners, especially those based in and serving communities of color.

Qualifications:

• Strong ties to and a deep understanding of Springfield, Oregon.
• Demonstrated commitment to diversity and to equity for all, including people at the margins due to race, ethnicity, religion, culture, national origin, LGBTQ status, disability, or economic status.
• Excellent people skills.
• Initiative, and excellent time-management and prioritizing skills.
• Willingness to be a team player and the ability to work well with people of diverse backgrounds, ages, genders, and personal/cultural styles.
• An understanding of organizational accountability.
• Openness to mentoring and guidance.
• Strong written and oral communication skills.
• Fluency in Spanish is strongly preferred.
• Computer and social media literacy.